

Security and Compliance Compensation Research Report 2022

Twenty First Edition

Below are the positions and partial list of companies that participated in the 2022 survey.

Positions (2022):

Top Global Security Executive (Chief Security Officer)
Second Level Global Security Executive
Top Security Executive, International
Senior Regional Manager, International Security
Regional Manager, International Security
Manager, International Investigation
Top Security Executive, Domestic
Senior Manager, Threat Analysis
Senior Threat Analyst IV
Senior Manager, Protective Service (Headquarters)
Senior Protective Services Agent IV
Protective Services Agent III
Protective Services Agent II
Protective Services Agent I
Chief Information Security Officer
Director, Computer, Network & Information Security
Manager, Computer & Information Security
Senior Computer & Information Security Specialist IV
Computer & Information Security Specialist III
Computer & Information Security Specialist II
Computer & Information Security Specialist I
Manager, Network Security
Senior Network Security Specialist IV
Network Security Specialist III
Network Security Specialist II
Network Security Specialist I
Manager, Corporate Investigation
Supervisor, Domestic Investigation
Senior Investigator IV
Investigator III
Investigator II
Investigator I



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Senior Regional Manager, Domestic Security
Regional Manager, Domestic Security
Manager, Business Unit Security
Senior Business Unit Security Manager IV
Business Unit Security Manager III
Business Unit Security Manager II
Business Unit Security Manager I
Manager, Emergency Preparedness/Disaster Recovery
Senior Emergency Preparedness Specialist IV
Emergency Preparedness Specialist III
Senior Nuclear Accountability Specialist IV
Nuclear Accountability Specialist III
Director, Cyber Security
Manager, Cyber Security
Cyber Security Specialist IV
Cyber Security Specialist III
Cyber Security Specialist II
Cyber Security Specialist I
Security Clearance Specialist II
Physical Security Systems Specialist III
Physical Security Systems Specialist II
Senior Manager, Product Protection Programs
Manager, Corporate Security Programs
Manager, Security Systems and Training
Senior Security Training/Awareness Specialist IV
Security Training/Awareness Specialist III
Manager, Classified Security Projects
Senior Classified Security Specialist IV
Classified Security Specialist III
Manager, Protective Forces - Armed
Officer in Charge, Protective Forces - Armed
Security Officer 3 - Armed
Security Officer 2 - Armed
Security Officer 1 - Armed
Manager, Physical Security (Unarmed)
Supervisor, Physical Security (Unarmed)
Security Guard 3 - Unarmed
Security Guard 2 - Unarmed
Security Guard 1 - Unarmed
Console Operator
Top Compliance and Ethics Executive (Senior Compliance/Ethic



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Corporate Manager, Compliance and Ethics (Domestic Only)

Manager, Regulatory Compliance

Business Unit Manager, Compliance and Ethics

Senior Compliance and Ethics Specialist

Compliance and Ethics Specialist

Sampling of Participating Companies (2022):

Abbvie

Adventist Health System

Aerojet Rocketdyne

Applied Research Laboratories - UT Austin

Argonne National Laboratory

Arizona Public Service

AT&T

Avanos Medical Inc

Bath & Body Works

Bechtel Global Corporation

BlueCross BlueShield of Tennessee

Board of Governors of the Federal Reserve System

Booz Allen Hamilton

Brookhaven National Laboratory

Capital One

Cardinal Health

Chubb

Cigna Corporation

CME Group

Colorado Springs Utilities

Comcast Cable

Consolidate Nuclear Security Pantex

Consolidated Nuclear Security, LLC

Constellation Energy Generation

Corning Inc.

Cox Enterprises, Inc

Department of Defense

Devon Energy

Dominion Energy Southeast Energy Group

DTE Energy

Duke Energy Corporation

Erie Insurance

Exelon Corporation

Federal Reserve Bank of Atlanta



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Federal Reserve Bank of Cleveland
Federal Reserve Bank of Dallas
Federal Reserve Bank of Kansas City
Federal Reserve Bank of Minneapolis
Federal Reserve Bank of Philadelphia
Federal Reserve Bank of Richmond
Federal Reserve Bank of San Francisco
Federal Reserve Bank of St. Louis
Flint Hills Resources
FLUOR FEDERAL PETROLUUM OPERATIONS
Froedtert Health
Gap, Inc.
Georgia Pacific
Guardian Industries
Henry Ford Health System
Honeywell FM&T
Idaho National Laboratory
Ilitch Holdings, Inc.
Institute for Defense Analyses
Invesco
INVISTA
Jet Propulsion Laboratory
Kimberly-Clark Corporation
Kohler Co
Lawrence Livermore National Laboratory
Los Alamos National Laboratories
McDonald's Corp
Mission Support and Test Services
MIT Lincoln Laboratory
MOLEX
National Basketball Association
National Renewable Energy Laboratory
New York University
Newport News Shipbuilding, A Division of HII
NextEra Energy, Inc
Oak Ridge Associated Universities
Oak Ridge National Laboratory
Peraton, Inc.
Public Service Enterprise Group
RAND Corporation



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Savannah River National Laboratory
Savannah River Nuclear Solutions
Seattle Childrens Hospital
Sempra
Sony Entertainment
Southern California Gas
Southern Company
Stephens
Takeda
Texas Mutual Insurance Company
The Aerospace Corporation
The Auto Club Group
The Bill and Melinda Gates Foundation
The MITRE Corporation
The Walt Disney Company
US Steel
Valero Energy
Vanguard Group, Inc.
Victoria's Secret & Co
Waste Management
Watermark Estate Management Services, LLC
Wells Fargo
Xcel Energy

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